RoHS & REACH Declaration of Conformity

May 05, 2021

<table>
<thead>
<tr>
<th>Product Number</th>
<th>Description</th>
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<tbody>
<tr>
<td>SFPC1110</td>
<td>Cisco SFP-GE-T Compatible SFP Module - 1000BASE-T - SFP to RJ45 Cat6/Cat5e - 10/100/1000 Mbps - RJ-45 100m - Cisco IE3400, IE3300, IE3200</td>
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</table>

To whom it may concern,

StarTech.com hereby declares that the product listed above is compliant to the Restriction of Hazardous Substances (RoHS) 2011/65/EU directive of the European Parliament, and to the Commission Delegated Directive (EU) 2015/863. The RoHS exemptions that apply to this product are: 6(c)

The following substances namely are involved:

- Cadmium (Cd)
- Lead (Pb)
- Mercury (Hg)
- Hexavalent Chromium
- Poly Brominated Biphenyls (PBB)
- Poly Brominated Dihyphenyl Ethers (PBDE)
- Bis (2-Ethylhexyl) phthalate (DEHP)
- Benzyl butyl phthalate (BBP)
- Dibutyl phthalate (DBP)
- Diisobutyl phthalate (DIBP)

The product listed above is also compliant with the Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH) Regulation (EC) No. 1907/2006 of the European Parliament and of the Council. The product does not contain any of the 211 Substances of Very High Concern (SVHC) or 72 Restricted Substances above the threshold values declared by the European Agency for Chemicals (ECHA) on the documented/maintained lists located on their website.

In order to assure our customers the continual supply of reliable and safe products, we ensure that our suppliers fulfill all requirements regarding chemical substances and prepared materials.

Professional Regards,

Nirav Gandhi
Vice President, Product Development